

Why should you consider M&S as an employer?

M&S
EST. 1884

About

Established in 1884. Quality fashion and outstanding food, all responsibly sourced. M&S currently has 959 stores across the UK, including 615 that only sell food. It also offers an online food delivery service through a joint venture with Ocado. M&S, as an inclusive retailer want to understand and reflect our diverse customer base and want to recognise and celebrate your individual differences so that everyone feels they can bring their whole selves to work and be the best version of themselves.

How to Apply

Apply at <https://jobs.marksandspencer.com>

Application Process

- The initial application form asks for a copy of your CV. Look at the role you're applying to and the skillset it's searching for: tell us straight how you exercise those qualities – but keep it concise
- M&S are proud to be a sustainable retailer. Show your values align with our 'Plan A' initiative by including any examples you have of being involved in voluntary, charity or environmental work on your CV
- There will be a short online assessment with scenario-based questions to complete
- M&S will then invite you to schedule an in-person interview with a manager. Candidates can share their motivation, experience and skillset, while they learn about our expectations. Please do your research on M&S as a business, as well as the role you'll be working in. First impressions count. So dress smart, be punctual and arrive with a smile. You'd be surprised how far eye contact and acknowledging that you're engaged will go.

Employer Rewards and Benefits

- 20% discount on M&S purchases instore and online for you and another user in your household
- Discretionary annual bonus, dependent on the role you do and business performance
- Pensions – If you save 3% of your pay into the Pensions Saving Plan, M&S will add 6%
- Up to 28 weeks' sick pay
- Life assurance cover for all employees
- A minimum 28 days' holiday, pro-rata for Part Time colleagues
- Variety of flexible working opportunities
- SmartTech – Buy the latest technology with interest free financing directly from your salary
- Health & Wellbeing – Save money on you and your family's medical and dental expenses.
- Great Discounts on gym memberships, active wear and health products.
- Mental Health Support – Free 24/7 support from our expert health and wellbeing partners PAM Wellbeing – including free counselling and CBT as well as support for your family.
- Financial Wellbeing – Access to information and support to help you manage your finances from long term savings to manage your debt and money worries
- Celebration Time – Provides additional time off (up to one day per year) for a special occasion.



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