



Sheffield City Council's Employment and Skills Through Planning and Procurement Report

Quarter 1 (April – June 2025)



Report Overview and Aims

Social Value is all about the positive impact an organisation has on society beyond its financial bottom line. While profit is tracked in traditional accounting terms, Social Value is measured by the actions an organisation takes to improve the world around it.

We aim to maximise the social and economic value of Local Authority contracts provided by suppliers that we work with. We mandate that the organisations who are bidding for Council contracts pledge additional community investment. For example, by creating apprenticeships, offering training or working with local schools.

During Quarter One, we managed 40 contracts and supported suppliers at various stages of projects, to deliver on their employment and skills commitments by introducing them to local partners and services. We aim to ensure this partnership working brings true added value for Sheffield residents by providing opportunities that otherwise would not have existed

New Employment Opportunities Created



New Jobs

251



Project Initiated
Apprentices

4



Trainees (L4 &
Higher)

4



Existing Apprentices
(Number of Weeks)

273

Value Added: £12,967,379.90

All Educational Opportunities Created



Work Experience Placements

41



Educational Curriculum Activities

95



T Levels

4

Value Added: £17,773.83

All Upskilling Opportunities Created



Higher/Further Education
Qualifications

7



Accredited Learning

448



In House / Other Training

1562



Q1 (April – June 2025) Highlights - Education



Better Learners Better Workers is an employer-led programme that provides young people with the knowledge, skills and attitudes they will need to be successful in the world of work. Throughout the academic year, Ambassadors enjoy a range of high-quality employer encounters, experiences and challenges, both in school and in the workplace, to develop their job-ready skills and behaviours. This Quarter, 47 Y9 Ambassadors and 20 SEND Ambassadors visited construction sites across Sheffield.



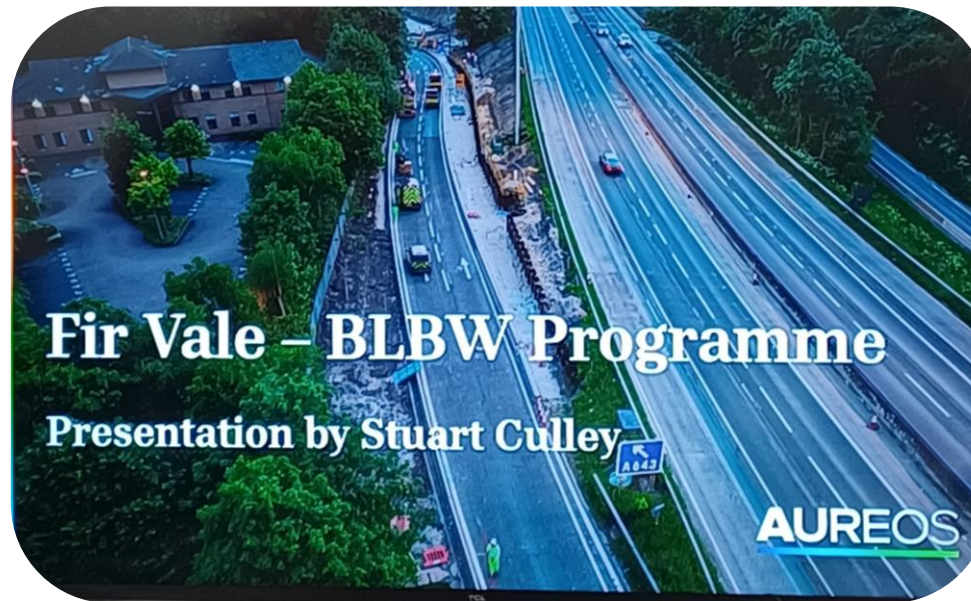
**McLaughlin
& Harvey**

On 2nd June, Ambassadors from Firth Park Academy visited McLaughlin and Harvey's site at Brightside Lane. The Site Manager delivered an insightful presentation on the world of construction, followed by a thoughtful Q&A session.





On 3rd and 4th of June, Ambassadors from Sheaf Training visited Henry Boot's NCCHT site at Lower Don Valley. The Site Team delivered an inclusive presentation, and the Ambassadors responded by engaging them in a lively discussion regarding the different trades within construction.



The Better Learners Better Workers programme recommences in September 2025. There will be a construction employer information session during the summer and SCC suppliers will be encouraged to attend.

Careers Advice and Community Job Fairs

In June, Fortem Solutions delivered a personal branding and introduction to LinkedIn session at the Careers Hub based at First Point Housing in Crystal Peaks. Profiles were tailored to reflect skills, experiences, and career aspirations. Job opportunities that aligned with their individual strengths were explored, leading to an understanding that LinkedIn is not just social network, but a platform for personal branding and career growth.



Sheffield's Working Community Job Fairs are scheduled to be held across the city in the coming months. SCC suppliers will be encouraged to attend and support jobseekers across the city.

More than 80 jobseekers attended a JCP organised job fair on 13th May. Bespoke advice was given by Keepmoat and Willmott Dixon who covered a range of careers within the construction industry including Health & Safety and Sustainability.



Work Experience Placements



In May, Keepmoat's Sheffield Housing Company site at Corker Bottoms hosted a 2-week work experience placement as part of the Women in Homebuilding programme. Work experience candidate, Rachel Forlunso stated "I've thoroughly enjoyed my work experience placement and have learned a great deal about life on site and the responsibilities of a site management team. The hands-on exposure has strengthened my interest in pursuing a career in Construction Project Management, and I'm excited about the possibilities ahead." Keepmoat's Site Manager expressed how impressed he was with Rachel's work ethic and commitment. She quickly became a member of the site team and engaged purposely with the subcontractors

In May and June, Fortem (Elementals and Voids contract), have hosted two successful Y10 work experience placements for pupils at Parkwood Academy and Handsworth Grange. The students completed safety inspections, snagging lists checks under the supervision of the Project Manager, Site Managers, Customer Liaison Officers, Commercial Team and the project coordinators to gain a full experience of the diverse roles available in construction.



Additional Social Value, Community and Charity Support



On 14th May, the Built Environment for Good group met at Fir Vale Community Hub to discuss and explore collaborative opportunities which would support local community groups. Representatives from Amey, Henry Boot, Fortem Solutions, Equans and EON were in attendance. John Hughes from EN:Able Futures also attended to highlight the Shared Apprenticeship Scheme.

The next Built Environment for Good meeting will be held on 24th September.

Thank you to Wates and their supply chain for coming together to support Conservation and Communities Month at Food Works Norton Nurseries in Sheffield. This unique site continues to grow in importance as a hub for sustainable living, education, and community engagement. Norton Nurseries is a community focused green space supported by Food Works Sheffield, where environmental sustainability, education, and social inclusion are brought to life. Located in the heart of Sheffield, the site is dedicated to helping local communities connect with nature, learn about sustainable practices, and grow fresh fruit and vegetables. The facilities at Norton Nurseries have been enhanced considerably. Improvements include the installation of new kitchen units, worktops, electrical sockets and irrigation system. The donation of picnic tables and benches and the painting of walls and woodwork has created a bright, welcoming environment for volunteers.

Supplier Spotlight: Amey (Streets Ahead)



During Quarter One, Amey have delivered an impressive 10 educational curriculum activities. These include, mentoring, STEM challenges and promoting Women in Engineering Days. 22 work experience placements have been supported, including a supported internship for a Sheffield College student and River Stewardship placements.

Additionally, Amey's Journey 2 Work event was hosted at Cavendish Court JCP. Attendees had the chance to participate in interview skills sessions and CV writing workshops along with speaking directly to employers to help boost their employability.

As part of Amey's depot redevelopment, they have been able to donate much-needed office furniture to the Blue Cross Charity in Sheffield.

Social Value Portal Update

SCC utilises the Social Value Portal (SVP) as a resource to provide us with an accurate and quantifiable social, fiscal and economic impact measurement tool for social value activities undertaken throughout the delivery lifespan our procured major services. Our suppliers register with SVP and commit to a suite of social value outcomes to be delivered in line with the city's priorities. These measurements, or TOMs (Themes, Measures, Outcomes), can include local job opportunities, environmental outcomes and community wellbeing, particularly in areas such as construction. Each TOM has a proxy value determined by multiple socio-economic datasets, including HM Treasury Green Book impact metrics (guidance on how to appraise and evaluate policies and programmes, and advanced analytics to ascribe a social value to social initiatives.)

There are currently 30 live projects on the portal. During Quarter One, our suppliers have delivered **£5,199,567** worth of Social Value into Sheffield's economy



Social Value Portal

Total Social Value Delivered to date

£23,239,905

Committed Social Value

£59,167,543

% Commitments Delivered

39.28%

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