



# Young Ambassadors Programme



# Young Trainers

## APPLICATION PACK

**Training Young Trainers to Lead, Inspire, and Build Inclusive Communities**



 [youth.voice@sheffield.gov.uk](mailto:youth.voice@sheffield.gov.uk)



**Who are...**

# **The Youth Voice & Influence Service?**

The Youth Voice and Influence Service are a team of professionally qualified Youth and Community Workers with a passion for ensuring young residents voices in the city are heard.

By Youth Voice & Influence we mean:

- listening to young people
- valuing what we hear
- acting upon it to make positive change.

We support and empower young people to shape, lead and produce their own activities and programmes. We make sure the mechanisms are in place for young residents to be involved in decision making at all levels.



# What is the... Young Ambassador Programme?

The Young Ambassador Programme is a ground breaking new project designed with young people from across the city to explore Equality, Diversity and Inclusion to foster connection, belonging and stronger communities.

Young people will:

**Train;** recognise and challenge discrimination

**Equip;** new skills to empower & enable them to promote equality & fairness

**Learn;** treating people fairly helps to build a strong & resilient community is

**Legacy;** sharing their knowledge & skills

# What is a... Young Trainer?

We're looking to recruit a group of enthusiastic young people aged 14-18. The Young Trainers will help us deliver the new Young Ambassador programme to young people in schools and youth settings across the city, with support from Youth Voice & Influence Workers.

## Young Trainers will...

- ❖ Understand how our own characteristics, culture, background and experiences affect how we see the world, and how others see us.
- ❖ Recognise the way that our own biases, and those of others, impact on how we view the world and the people in it.
- ❖ Identify and recognise protected characteristics.
- ❖ Recognise the importance of equity, respect and kindness.





# How do you become a... Young Trainer?

No previous experience is necessary, just a willingness to learn, and share your learning with others. The Youth Voice & Influence Service will train you and support your development journey.

## **Do you have these qualities?**

- ❖ Approachable – open minded and value difference.
- ❖ Inspiring – lead by example.
- ❖ Empowering – enable positive change.
- ❖ Enthusiastic – motivate & connect with others.

# The Benefits

## 1. Leadership Skills

Learn how to confidently lead sessions, speak in public, and support others in learning about equality and inclusion.

## 2. Personal Growth

Explore your own identity, values, and experiences and understand how they shape your view of the world and others.

## 3. Practical Knowledge

Understand key concepts like bias, discrimination, equity, and protected characteristics and how to challenge unfairness.

## 4. Peer Influence

Become a role model and educator for other young people, helping to create more inclusive and respectful spaces.

## 5. Community Impact

Be part of a movement that builds stronger, kinder communities where everyone feels they belong.

## 6. Recognition & Opportunities

Gain valuable experience that can support future education, employment, and leadership opportunities plus, it looks great on your CV!





# The Commitment

## **Information Session**

Attend a 'drop in' information session between 3:45pm and 4:45pm on Tuesday the 28<sup>th</sup> of October at Sheffield Town Hall

## **Interview**

If you are shortlisted, you will need to attend an interview. This will take place on one of the following dates; Monday the 24<sup>th</sup>, Tuesday the 25<sup>th</sup> or Wednesday the 26<sup>th</sup> of November, between 5pm and 7pm.

## **Training**

Attend to training sessions, one on Saturday the 17<sup>th</sup> of January 2026 and an evening session on Tuesday the 20<sup>th</sup> of January 2026.

## **Leading Activities**

Deliver the Young Ambassador training in schools, youth & community settings with Youth Worker support.

## **Role Model**

Promote equality, fairness and belonging when carrying out your role.



# Apply Online

**Scan this QR Code**



**Or click on this link to apply online:**

<https://forms.office.com/e/67RL4SYLLX>

**Alternatively you can complete the  
attached application form and  
submit it via email to:**

[youth.voice@sheffield.gov.uk](mailto:youth.voice@sheffield.gov.uk)



# Application Form

## Young Trainer

Full Name: \_\_\_\_\_

School/ College/ Sixth Form: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Do you consider yourself to have Care Experience or Special Educational Needs & Disabilities (SEND)? \_\_\_\_\_

Gender: \_\_\_\_\_

Pronouns: \_\_\_\_\_

Address (inc. Postcode):  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Email: \_\_\_\_\_

Mobile Number: \_\_\_\_\_

How do you like to be contacted? (e.g. Email, Phone, WhatsApp)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

# Application Form

## Young Trainer

**1. Do you attend any Youth Clubs? Or any groups as part of the Youth Voice & Influence Service?**

**2. You don't need to have loads of experience, we're interested in you** — your ideas, your story, and what you care about. Please read the following statements and indicate how true they are for your skills.

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
<b>I'm a good listener</b>					
<b>I'm respectful &amp; trustworthy</b>					
<b>I'm confident in speaking in front of others</b>					
<b>I work well with people from all backgrounds</b>					
<b>I enjoy learning new things</b>					
<b>I've helped out in my community/ school</b>					
<b>I care about others</b>					
<b>i like solving problems</b>					

# Application Form

Young Trainer

**3. Please tell us more about one of your key strengths from Question 2.**

**4. What does equality, fairness and belonging mean to you?** Think about why you want to be part of this project and how you'll help other young people.

# Application Form

## Young Trainer

**5. Are you available to attend a 'drop-in' information session on Tuesday the 28th of October?** This will take place at Sheffield Town Hall from 3:45pm - 4:45pm.

☐

Yes

☐

No

☐

If no please explain why \_\_\_\_\_

**6. If you are shortlisted, you will need to attend an interview on one of the following dates** – please tick all that you are available (this will take place in person between 5pm and 7pm)

☐

Monday 24<sup>th</sup> of November

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Tuesday 25<sup>th</sup> of November

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Wednesday 26<sup>th</sup> of November

**7. For this role you will need to take part in two training sessions** on Saturday the 17th of January 2026 and the evening of Tuesday the 20th of January 2026 – are you available?

☐

Yes

☐

No

☐

If no please explain why \_\_\_\_\_

Thank you for taking the time to fill out the application, please send your completed form to **youth.voice@sheffield.gov.uk**

