



Sheffield City Council's Employment and Skills Through Planning and Procurement Report

Quarter 2 (July – September 2025)



Report Overview and Aims

Social Value is all about the positive impact an organisation has on society beyond its financial bottom line. While profit is tracked in traditional accounting terms, Social Value is measured by the actions an organisation takes to improve the world around it.

We aim to maximise the social and economic value of Local Authority contracts provided by suppliers that we work with. We mandate that the organisations who are bidding for Council contracts pledge additional community investment. For example, by creating apprenticeships, offering training or working with local schools.

During Quarter Two, we managed 40 contracts and supported suppliers at various stages of projects, to deliver on their employment and skills commitments by introducing them to local partners and services. We aim to ensure this partnership working brings true added value for Sheffield residents by providing opportunities that otherwise would not have existed

New Employment Opportunities Created



New Jobs

145



Project Initiated Apprentices

17



Trainees (L4 & Higher), Graduates and Interns

7



Existing Apprentices (Number of Weeks)

286



All Educational Opportunities Created



Work Experience Placements

48



Educational Curriculum Activities

43



T Levels

2

Value Added: £8,246

All Upskilling Opportunities Created



Higher/Further Education
Qualifications

16



Accredited Learning

387



in House / Other Training

1752



Q2 (July – September 2025) Highlights - Education



On 2nd July, 15x Better Learners Better Workers Ambassadors from Park Academy visited Keepmoat's Sheffield Housing Company development at Parsons Cross. The Site Manager delivered an insightful presentation on the world of construction, followed by a thoughtful Q&A session for the students.

Over the summer, Esh Group's Social Value team in Yorkshire have volunteered their time to support the The Work-Wise Foundation's Summer Academy. Hosted at the AMRC Training Centre, the Summer Academy aims to give over forty 14-18 year-old students in Sheffield the chance to gain and improve key skills and employability qualities that employers are seeking for STEM careers.

The engagement was arranged as part of Esh's commitment to delivering social value while delivering 77 new affordable homes at Newstead on behalf of Sheffield City Council.



Careers Advice and Community Job Fairs

In July, Willmott Dixon, the principal contractor for Event Central on Fargate, delivered a careers session to Opportunity Sheffield's construction course participants, showcasing available careers and routes to apply. Due to the high quality of the session, Willmott Dixon have been invited to future sessions.



In September, Fortem Solutions (Elementals contract) visited Crystal Peaks Youth Employment Hub to support their monthly mock interview sessions. These sessions play a vital role in preparing jobseekers for the realities of the interview process.

Work Experience Placements



In July, Wates (Aids & Adaptations Contract) hosted a work experience placement for a Level 3 Business BTEC student from Sheffield Hillsborough College. During the placement, valuable experience and skills were gained in project planning, design processes, inspections, and day-to-day office responsibilities.

In August, Wates (Aids & Adaptations contract) proudly welcomed Linden, a work experience candidate from Opportunity Sheffield as part of a placement program aimed at supporting individuals with learning difficulties into work. Linden's background in engineering, his enthusiasm for technical work and his interest in the construction industry made this placement especially meaningful. Spending time with the team gave him the chance to see a different side of construction, one rooted in planning, surveying, and ensuring properties meet compliance standards.



Wates

Additional Social Value, Community and Charity Support



Over the summer, Amey (Streets Ahead contract) visited Pitsmoor Adventure Playground to repair all of the floodlights at the playground as part of their work supporting community projects in the city. Due to the logistics involved in reaching the lights and the equipment hire costs, several have been out of action for the past few years. Amey's support was greatly appreciated as now there will be no more playing football by torchlight in winter!

On Friday 15th August, representatives from Keepmoat and Sheffield City Council came together to support Moss Brook SEN School in Sheffield. Keepmoat's supply chain and Dulux also supported the day by donating a range of paint, brushes, rollers and drip trays. The aim of the day was to paint as many classrooms as possible to ensure that the students' learning environment was ready to welcome the learners back to school in September.



Quarter 2's Employment and Skills Champion Award Winner



PART OF HENRY BOOT

Sheffield City Council are excited to announce that Henry Boot Construction are this Quarter's Employment and Skills Champion Award winner. The Site Team, building the new National Centre for Child Health Technology, have demonstrated dedication in fulfilling their commitments. Their conscientious effort has seen a range of impactful and meaningful experiences for local residents.

During July, an impressive five weeks worth of work experience placements were completed by young people from the local community. The site has also hosted two T-level students from The Sheffield College.

The site has also enabled seven apprentices, from a range of supply chain trades, to gain valuable experience to progress their careers. Throughout Quarter 2 the Site Team have delivered nine educational curriculum activities, including site visits, which will inspire and encourage our future workforce to embark on a career in construction.



Social Value Portal Update

SCC utilises the Social Value Portal (SVP) as a resource to provide us with an accurate and quantifiable social, fiscal and economic impact measurement tool for social value activities undertaken throughout the delivery lifespan our procured major services. Our suppliers register with SVP and commit to a suite of social value outcomes to be delivered in line with the city's priorities. These measurements, or TOMs (Themes, Measures, Outcomes), can include local job opportunities, environmental outcomes and community wellbeing, particularly in areas such as construction. Each TOM has a proxy value determined by multiple socio-economic datasets, including HM Treasury Green Book impact metrics (guidance on how to appraise and evaluate policies and programmes, and advanced analytics to ascribe a social value to social initiatives.)

There are currently 32 live projects on the portal. During Quarter Two, our suppliers have delivered **£1,749,534** worth of Social Value into Sheffield's economy



Social Value Portal

Total Social Value Delivered to date

£24,989,439

Committed Social Value

£92,861,020

% Commitments Delivered

26.91%

Social Value Team Contact Details

Stephen Arundel (Social Value Manager)

Stephen.Arundel@sheffield.gov.uk

Nichola Burkinshaw (Project Officer)

Nichola.Burkinshaw@sheffield.gov.uk

