



# Sheffield City Council's Employment and Skills Through Planning and Procurement Report

Quarter 3 (October – December 2025)



# Report Overview and Aims

Social Value is all about the positive impact an organisation has on society beyond its financial bottom line. While profit is tracked in traditional accounting terms, Social Value is measured by the actions an organisation takes to improve the world around it.

We aim to maximise the social and economic value of Local Authority contracts provided by suppliers that we work with. We mandate that the organisations who are bidding for Council contracts pledge additional community investment. For example, by creating apprenticeships, offering training or working with local schools.

During Quarter Three, we managed 40 contracts and supported suppliers at various stages of projects, to deliver on their employment and skills commitments by introducing them to local partners and services. We aim to ensure this partnership working brings true added value for Sheffield residents by providing opportunities that otherwise would not have existed

# New Employment Opportunities Created



New Jobs

38



Project Initiated  
Apprentices

8



Trainees (L4 &  
Higher), Graduates  
and Interns

1



Existing Apprentices  
(Number of Weeks)  
429

429

Value Added: £ 2,004,936

# All Educational Opportunities Created



Work Experience Placements

25



Educational Curriculum Activities

66



T Levels

14

Value Added: £53,017.43

# All Upskilling Opportunities Created



Higher/Further Education  
Qualifications

10



Accredited Learning

1026



in House / Other Training

1263

Value Added: £31,495.38



## Q3 (October - December 2025) Highlights - Education



On 19<sup>th</sup> October, 11 schools from across South Yorkshire came together for this academic year's Cutler's Company Better Learners Better Workers programme launch. During the day, all 120 Y9 Ambassadors took part in a series of industry themed workshops, including an introduction to construction led by Willmott Dixon. The students explored the exciting range of jobs within the construction industry and then took part in a challenging STEM based problem solving task which required teamwork and clear communication.

In October, staff from Amey visited High Green Primary School and met the school's passionate Climate Ambassadors to educate them on the problem with litter. They collaboratively joined in with a litter pick, focusing on the immediate area around the school and making a positive difference to their local area.



# Educational Curriculum Activities Continued



In November, Aureos attended Fir Vale School to deliver a construction workshop to this year's Better Learners Better Workers Ambassadors. The Ambassadors gained knowledge about the range of careers within the industry and learnt about the site at Castlegate, including a summary about its historical importance to the city. An engaging STEM based activity encouraged the Ambassadors to consider the importance of teamwork and clear communication. In the summer, Fir Vale's Ambassadors will have the opportunity to visit the Castlegate site.

In November, Keepmoat attended The Sheffield College to deliver a presentation to the construction students. The students learned about Keepmoat's practices and the wider house building industry. The students engaged with a STEM activity which highlighted how Keepmoat and their supply chain work together to achieve their shared outcomes.

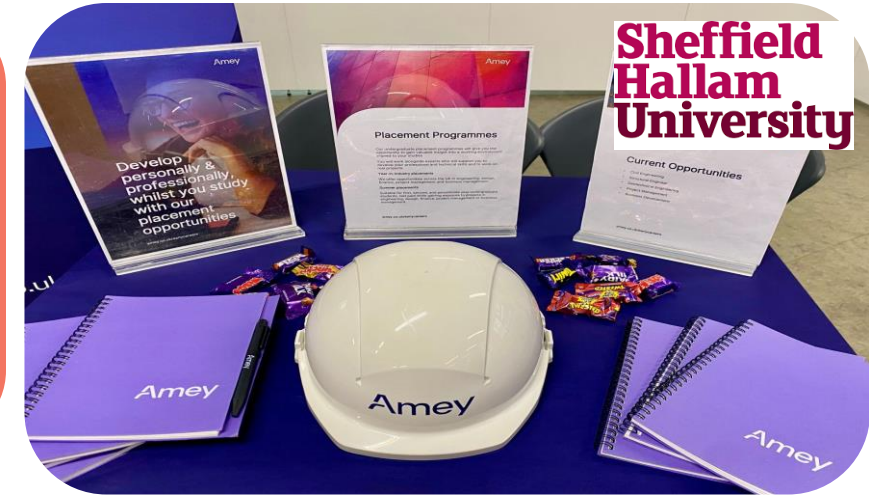




# Careers Advice and Community Job Fairs

In October, Amey attended Sheffield Hallam University's Engineering and Built Environment Kick Start event.

High achieving students, who are passionate about shaping the future of engineering and the built environment, were able to gain insights into early career pathways and placement opportunities with Amey.



In November, as part of their ongoing commitment to building inclusive futures in construction, WPS proudly attended Autism Plus' Careers Fair. The team showcased the exciting opportunities within the construction industry and their attendance at events like this are vital for breaking down barriers and opening doors to rewarding careers in construction.



# Additional Social Value, Community and Charity Support



Thank you to Henry Boot Construction & Galliford Try for supporting Whirlow Farm Hall Trust with their outdoor learning space through Sheffield Chamber of Commerce's Built Environment for Good consortium. The space will enable horticultural and hands-on outdoor activities all year round, providing meaningful, practical learning experiences for young people who benefit most from alternative education environments.

In October, Fortem visited Bents Green School at Gleadless to donate a selection of tools on behalf of C.B.S. (POWER TOOLS) LIMITED. The tools will support the students to develop their confidence and DIY skills which in turn will continue the improvements being made on the school's allotment.





# Additional Social Value, Community and Charity Support

In December, Fortem together with their supply chain partners, donated £1,000 worth of Christmas essentials to St John's Park Church in Sheffield.

The donation included over 1,300 nappies, as well as gifts for children and teenagers, hygiene gift sets, pyjamas, and a selection of festive sweet treats. These items were distributed over the Christmas period, by the church, to support individuals and families within the local community helping to bring comfort, dignity, and a little extra joy at a particularly challenging time of year.



A huge thank you to Cidon, Wates Property Services and Vinci for their generous donation of treat bags and gifts which were delivered to young care experienced people on Christmas Eve. For care-experienced individuals, the festive season can feel lonely and challenging, but thanks to the incredible generosity of SCC contractors and their partners, they've made a real difference. Every gift big or small has a powerful impact, reminding these young people that they are valued and not forgotten.

# Non-Construction Employer Spotlight

Everone Active (Leisure Contract) have made a positive start to their Employment and Skills plan. So far, they have supported Sheffield residents into employment and are upskilling their workforce.

- 15 New FTE Jobs
- 2 Project Initiated Apprentices (New Starters)
- 10 Existing Apprentices
- 1879.6 hours EDI Training
- 548 employees completing accredited training

As part of Everyone Active's Leisure Contract commitments, they have reported the following health and well being support for some of our most vulnerable residents through free memberships.

- 67 Memberships for residents diagnosed with Parkinsons
- 57 Sporting Champions Memberships
- 38 Memberships for Cared for Children
- 280 Memberships for Carers
- 137 Memberships for Care Experienced Young People



In December, Everyone Active facilitated local communities to donate to the cash for Kids initiative by naming their venues as drop-off points.



# Quarter 3's Employment and Skills Champion Award Winner



Sheffield City Council are excited to announce that **Esh** are this Quarter's Employment and Skills Champion Award winner. The Site teams, building new affordable homes at Newstead and Bolehill View, have demonstrated dedication in fulfilling their commitments. Their conscientious effort has seen a range of impactful and meaningful experiences for local residents.

During Quarter 3, an impressive 45 weeks' worth of T-Level student support and site visits for 12 T-Level students have been delivered. Three weeks worth of work experience, focusing on Social Value has also been delivered to 12 Notre Dame Sixth Form students.

In addition, over 30 hours of educational activities have been delivered to students ranging from Primary School age through to Post-16. The new pond area at Charnock Hall Primary, delivered in partnership by Esh with the YOR4Good fund officially opened in October. This provision will support students of all ages with their scientific enquiry and understanding of ecology.



In November, Esh Construction officially opened its new Interactive Learning Zone at Skills Street, located at Gulliver's Valley Theme Park



## Social Value Portal Update

SCC utilises the Social Value Portal (SVP) as a resource to provide us with an accurate and quantifiable social, fiscal and economic impact measurement tool for social value activities undertaken throughout the delivery lifespan our procured major services. Our suppliers register with SVP and commit to a suite of social value outcomes to be delivered in line with the city's priorities. These measurements, or TOMs (Themes, Measures, Outcomes), can include local job opportunities, environmental outcomes and community wellbeing, particularly in areas such as construction. Each TOM has a proxy value determined by multiple socio-economic datasets, including HM Treasury Green Book impact metrics (guidance on how to appraise and evaluate policies and programmes, and advanced analytics to ascribe a social value to social initiatives.)

There are currently 36 live projects on the portal. During Quarter Three, our suppliers have delivered **£3,905,910** worth of Social Value into Sheffield's economy



## Social Value Portal

Total Social Value Delivered to date

**£28,895,349**

Committed Social Value

**£99,432,098**

% Commitments Delivered

**29.06% %**

## Social Value Team Contact Details

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