



# Sheffield City Council's Employment and Skills Through Planning and Procurement Report

2025 - 2026



Sheffield  
City Council



# Report Overview and Aims

Social Value is all about the positive impact an organisation has on society beyond its financial bottom line. While profit is tracked in traditional accounting terms, Social Value is measured by the actions an organisation takes to improve the world around it.

We aim to maximise the social and economic value of Sheffield City Council contracts provided by suppliers that we work with. We mandate that the organisations who are bidding for Council contracts pledge additional community investment. For example, by creating apprenticeships, offering training or working with local schools.

During Quarter Four, we managed 40 contracts and supported suppliers at various stages of projects, to deliver on their employment and skills commitments by introducing them to local partners and services. We aim to ensure this partnership working brings true added value for Sheffield residents by providing opportunities that otherwise would not have existed

# New Employment Opportunities Created 2025 - 2026



**New Jobs**

**578**



**Project Initiated Apprentices**

**38**



**Trainees (L4 & Higher), Graduates and Interns**

**3**



**Existing Apprentices (Number of Weeks)**

**1456**

**Value Added: £29,988,384**

# All Educational Opportunities Created 2025 - 2026



Work Experience Placements

148



Educational Curriculum Activities

331



T Levels

31



# All Upskilling Opportunities Created 2025 - 2026



Higher/Further Education  
Qualifications

**40**



Accredited Learning

**3172**



in House / Other Training

**5958**

**Value Added: £126,437**

# Q4 (January - March 2026) Highlights - Education



In February, Equans (EWI Airey Homes Contract) delivered Sustainable Construction workshops to Year 9 Better Learners Better Workers Ambassadors at Hinde House Academy and Notre Dame High School.

The sessions explored the history of Airey houses and the current regeneration work being delivered for Sheffield City Council. The Ambassadors were then challenged to design their own energy-efficient building and will present their ideas to the site team during a visit in May.

In February, Park Academy welcomed Esh Group Construction (Bolehills and Newstead General Needs Housing developments) as part of the Better Learners Better Workers (BLBW) Programme.

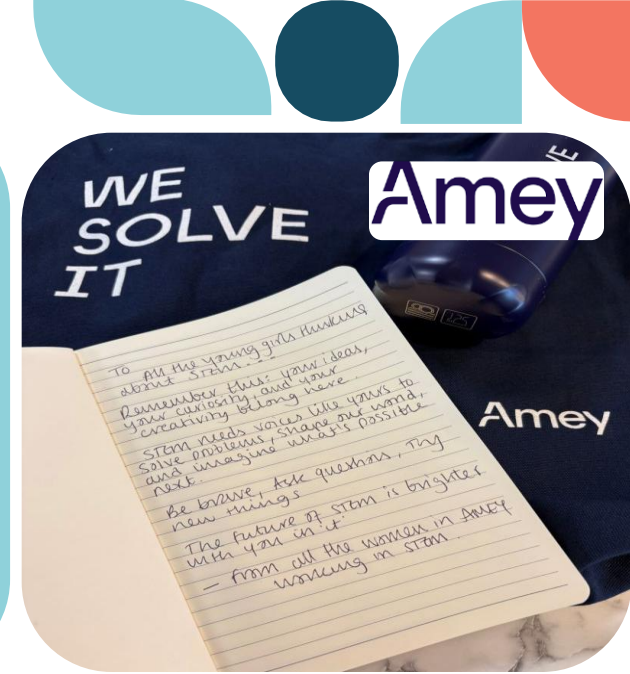
The visit gave students a valuable insight into the construction industry and career pathways, with strong engagement and thoughtful questions leading to positive discussion throughout the session.



# Educational Curriculum Activities Continued

On 10 March, Amey (Streets Ahead contract) hosted its flagship STEM event, We Solve It!, celebrating and empowering young women to explore future careers in infrastructure and engineering.

Students from Springs Academy, Parkwood, and Oasis Don Valley schools were challenged to redesign Pinstone Street in Sheffield City Centre. All teams produced high-quality, creative proposals, with Springs Academy announced as winners on the day.



On 3 February, Vinci's New Forge Construction site team welcomed Sheffield College students studying Surveying, Design and Built Environment to the site.

The visit gave students valuable insight into the work being delivered for Forgemasters, with opportunities to discuss the different stages of the development with the Vinci team.

# Work Experience Placements

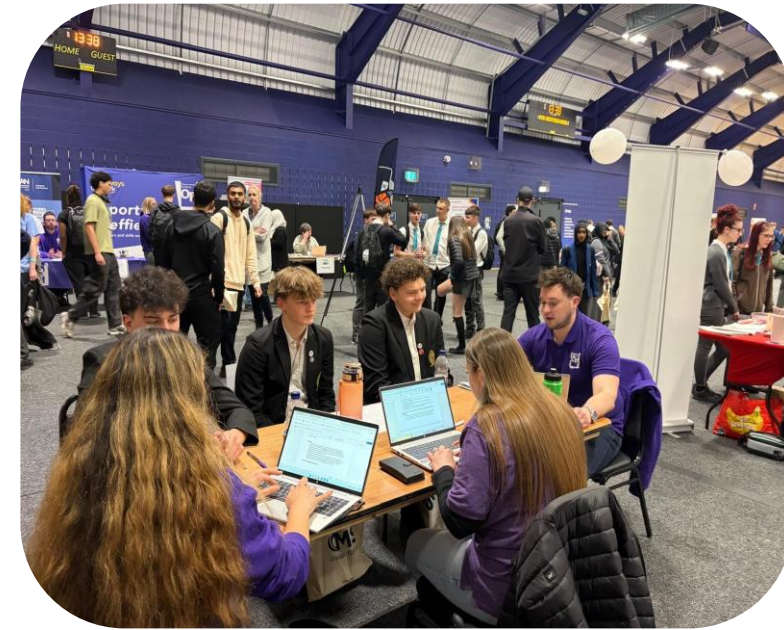


Galliford Try's TCF City Centre site successfully hosted a work experience placement for a Year 10 student from Chaucer School, providing a valuable opportunity to gain first-hand insight into the construction industry. During the week-long placement, the student learned about the overall development and explored the key roles of engineers and quantity surveyors, gaining an understanding of how different disciplines work together on a live construction site. The experience offered practical exposure to site operations, project planning, and career pathways within the sector, and has helped to confirm the student's interest in pursuing a future career in civil engineering.

A recent work experience placement at WPS Aids and Adaptations offered valuable insight into the construction industry and a professional working environment. During the week, the Year 10 student developed key skills through tasks such as preparing property packs, sending emails, and engaging with staff about their roles. Special thanks are given to mentor Karen for her patient guidance, and to the wider team, especially Gary, Project Manager, for creating a welcoming and supportive experience. Overall, the placement was an enjoyable and worthwhile opportunity that provided skills and knowledge for the future.



# Apprenticeships: Be Inspired



On Thursday 5 March, Sheffield City Council's flagship Apprenticeship Event took place at Canon Medical Arena, welcoming over 1,000 school and sixth form students from across Sheffield and Rotherham. The event featured 55 employers, offering young people the opportunity to explore apprenticeship routes and speak directly with industry professionals. The Built Environment and Construction sector was well represented, with contributions from Amey, Equans, Keepmoat, GMI, Willmott Dixon, Roberson, Monaghans, Vinci Building, and Constructing Futures, who also coordinated a Q&A panel session alongside Turner & Townsend.

The event will return in March 2027—further details will be shared in the coming months.

# Additional Social Value, Community and Charity Support



EC Surfacing (Non-Highways Resurfacing Contract) generously donated 30 books, contributing to a total of 87, to Moss Brook SEND School. The books are already being put to good use, supporting students' understanding of personal, social, and health issues.



On 10 March, Knife Crime Matters and the Harvey Willgoose Hub unveiled a new mural created for Meadowhall. The project is proudly supported by Keepmoat (SHC Housing Developments) and Willmott Dixon (Event Central). In addition, Keepmoat is offering bleed kits to schools that display anti-knife crime posters, supporting wider awareness and safety initiatives.





# Additional Social Value, Community and Charity Support

As part of suppliers' commitment to delivering meaningful social value, a community volunteering day took place in March in partnership with SACHMA.

SACHMA is a charitable organisation supporting the health and social care needs of people from African and Caribbean communities. Volunteers worked together to transform the organisation's outdoor garden space, carrying out planting, tidying, and layout improvements to create a more welcoming environment where residents can relax, socialise, and feel a stronger sense of belonging.

The activity highlights the strength of partnership working, with multiple organisations coming together to achieve a shared goal.

Thanks to MGRW, McLaughlin & Harvey, Willmott Dixon, Wates Property Services, and HBC Construction for their support.



# Additional Social Value, Community and Charity Support

We would like to say a huge thank you to the employers, site teams, and subcontractors who have kindly donated Easter eggs to local schools and community groups. These generous contributions have helped to bring smiles to children and families across our communities, ensuring many were able to enjoy a special treat over the Easter period. Acts of generosity like this highlight the continued commitment of our partners to supporting local communities and making a positive difference beyond their day-to-day work. Thank you to everyone involved for helping to spread cheer and goodwill this Easter.

**HBC Construction's** NCCHT site donated 500 eggs to Sheffield Children's Hospital Charity.  
**Equans** Airey Properties site team donated 356 eggs to St Lukes Cancer Hospice & Sheffield Children's Hospital.  
**Fortem's** Elementals site team have continued to support YWCA and have donated 250 eggs which will distributed across South Yorkshire.



**Galliford Try's** TCF CC and NEW site team donated 345 Easter eggs to Sheffield Children's Hospital.  
**Aureos'** Sheffield site office donated 400 eggs to Yorkshire Children's Charity and The Archer Project.

# Mental Health Spotlight

Mental health in the construction industry remains a significant concern, with workers facing high levels of stress, anxiety, and depression, and a substantially increased risk of suicide compared to the national average.

The Lighthouse Charity provides 24/7 holistic support to the UK and Ireland construction community, offering confidential help across emotional, physical, and financial wellbeing. A key part of the charity's work is ensuring support is both accessible and visible through free, proactive and reactive resources. During March, the Lighthouse Charity's #MakeItVisible team visited several local construction sites, engaging directly with frontline trades to raise awareness of the support available to workers and their families.

The following sites received visits:

- HBC Construction – NCCHT site
- Vinci – Forgemasters site
- Galliford Try – TCF City Centre site
- GMI – Park Hill site

These visits play an important role in encouraging open conversations around mental health and ensuring support is visible, accessible, and stigma-free across the industry.



# Quarter 4's Employment and Skills Champion Award Winner

Sheffield City Council is delighted to announce Willmott Dixon as this quarter's Employment and Skills Champion Award winner. The site team at Fargate's Event Central has demonstrated an exceptional commitment to inspiring the next generation of construction and built environment professionals. During Quarter 4, the team delivered a wide range of high-quality and impactful Employment & Skills (E&S) initiatives, including:

- 29.5 hours of educational engagements
- 4 weeks of work experience
- 71 hours of employer support initiatives
- 11 site visits
- 8 hours of volunteering
- £472.25 donated to support local community projects

In addition, the site team has built strong and lasting relationships with key partners, including Sheffield Hallam University, the Better Learners Better Workers programme, Job Centre Plus, Opportunity Sheffield, and local charities such as St Vincent's, Sheffield Futures, and Team Fostering.

This award recognises the team's outstanding contribution to skills development, partnership working, and positive social value across the city.



**WILLMOTT DIXON**

**SINCE 1852**

## Social Value Portal Update

SCC utilises the Social Value Portal (SVP) as a resource to provide us with an accurate and quantifiable social, fiscal and economic impact measurement tool for social value activities undertaken throughout the delivery lifespan our procured major services. Our suppliers register with SVP and commit to a suite of social value outcomes to be delivered in line with the city's priorities. These measurements, or TOMs (Themes, Measures, Outcomes), can include local job opportunities, environmental outcomes and community wellbeing, particularly in areas such as construction. Each TOM has a proxy value determined by multiple socio-economic datasets, including HM Treasury Green Book impact metrics (guidance on how to appraise and evaluate policies and programmes, and advanced analytics to ascribe a social value to social initiatives.)

There are currently 38 live projects on the portal. During Quarter Four, our suppliers have delivered **£1,778,920** worth of Social Value into Sheffield's economy.



Total Social Value Delivered to date

**£30,674,269**

Committed Social Value

**£101,387,048**

Commitments Delivered

**30.25%**



## Social Value Team Contact Details

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