

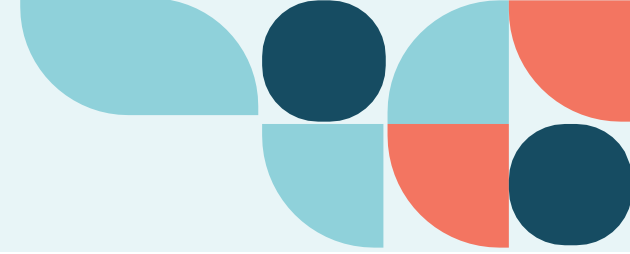


Sheffield City Council's Employment and Skills Through Planning and Procurement Report

Quarter 1 (April – June 2026)



Report Overview and Aims



Social Value is all about the positive impact an organisation has on society beyond its financial bottom line. While profit is tracked in traditional accounting terms, Social Value is measured by the actions an organisation takes to improve the world around it.

We aim to maximise the social and economic value of Local Authority contracts provided by suppliers that we work with. We mandate that the organisations who are bidding for Council contracts pledge additional community investment. For example, by creating apprenticeships, offering training or working with local schools.

During Quarter One, we managed 40 contracts and supported suppliers at various stages of projects, to deliver on their employment and skills commitments by introducing them to local partners and services. We aim to ensure this partnership working brings true added value for Sheffield residents by providing opportunities that otherwise would not have existed



Q1 New Employment Opportunities Created 2026 - 2027



New Jobs

147



Project Initiated
Apprentices

9



Trainees (L4 &
Higher), Graduates
and Interns

2



Existing Apprentices
(Number of Weeks)

629

Value Added: £7,635,268

Q1 Educational Opportunities Created 2026 - 2027



Work Experience Placements

38



Educational Curriculum Activities

93



T Levels

8

Value Added: £36,587

Q1 Upskilling Opportunities Created 2026 - 2027



Higher/Further Education
Qualifications

10



Accredited Learning

859



In House / Other Training

601



Q1 (April – June 2026) Highlights - Education



In June, 15 Year 9 Better Learners Better Workers Ambassadors from King Edward VII School visited Willmott Dixon's SCC project on Fargate. The students toured the Event Central redevelopment, which will transform a former retail building into a new music venue and office workspace. The visit gave them a valuable insight into life on a live construction site and helped them explore the wide range of careers available within the construction industry. Seeing the project firsthand enabled students to better understand and imagine future opportunities in the sector.

Also in June, students from Sheaf Training visited HBC Construction's new Kelham Island development, The Hive. After a site safety briefing, students toured the live construction site, gaining an insight into the construction process, specialist equipment and the wide range of trades involved. The visit offered a valuable opportunity to experience a real working site and explore careers within the industry. Once complete, The Hive will provide 100 co-living apartments, shared amenities and retail space for independent traders, creating a vibrant new addition to Kelham Island.



Site Visits and Work Experience Placements



Amey's Streets Ahead contract recently welcomed four work experience students from All Saints Catholic School, Silverdale School and Birley Academy for a week of hands-on learning and career exploration. Throughout the week, students shadowed a variety of teams and gained valuable insight into the many career opportunities available within highways and infrastructure. It was a busy and engaging programme, providing a behind-the-scenes look at the essential work involved in keeping Sheffield moving.

GMI Construction, in partnership with Urban Splash, hosted students from Regeneration Brainery as part of the Sheffield Bootcamp programme at the Phase 4 Park Hill regeneration site. The site visit provided young people with valuable insight into careers within construction and regeneration, helping to raise aspirations, broaden understanding of the sector and create meaningful connections with industry professionals.



Employability Support



On 14th May, around 300 out-of-work Sheffield residents attended Opportunity Sheffield's Employer Roadshow, which was designed to help match job seekers with live vacancies from businesses and organisations across the city. Equans spoke with a wide range of job seekers looking for employment opportunities for various reasons, including redundancy, career breaks, raising a family, and re-entering the world of work. Equans' SCC Airey House EWI contract has been able to offer a wide variety of rewarding careers, and training opportunities, while also playing a key role in addressing skills shortages and supporting economic growth across South Yorkshire.

RE:GEN's SCC HOM Pitched Roofing Programme is improving Council homes across Sheffield while delivering wider social value benefits for local people and businesses. As part of RE:GEN's commitment to promoting gender equity and showcasing careers in construction, the first cohort of the RE:GEN Academy commenced in Quarter One. The Academy is helping to challenge perceptions of the industry, support under-represented groups into construction, and create pathways into training and employment. It also supports local SMEs by connecting them to supply chain opportunities, skills development and sustainable business growth.



Non-Construction Spotlight: Riverlution

During Quarter One, Riverlution welcomed two Water Environment Worker apprentices to the South Yorkshire team in Sheffield. Following initial training in biosecurity, Natural Flood Management (NFM) and asset management, they have begun gaining valuable practical experience.

Round 7 of the Sheffield Skills Scheme concluded in June, with 7 participants successfully completing the programme (pending final confirmation). The programme helps individuals, particularly those not in education, employment or training (NEET), develop the skills, confidence and experience needed to access careers in Sheffield's growing environmental sector.

The quarter also saw an impressive 636 training hours delivered. Staff developed key health and safety competencies, including risk assessment procedures, and successfully completed Level 2 Brush Cutter and Water Safety training, enhancing their skills and readiness for field-based work.

Volunteer activities across the River Don, River Sheaf and Lady Cannings Plantation removed significant litter and invasive species, improving local environments while helping participants build practical skills, boost employability and support Sheffield's blue and green spaces.



Additional Social Value, Community and Charity Support



As part of their commitment to delivering social value through SCC's Transforming Cities Fund Scheme (City Centre and Nether Edge), Galliford Try supported the development of Whirlow Hall Farm Trust's new outdoor classroom by delivering the groundwork and access path works free of charge. Officially opened in June 2026, the facility provides year-round outdoor learning opportunities for children and young people, particularly those facing challenges relating to health, learning disabilities and trauma. The classroom is expected to benefit thousands of young people over its lifetime, helping them build confidence, develop life skills, improve wellbeing and reconnect with education through nature-based learning.

GMI Construction volunteered at The Promised Land CIC in Sheffield, supporting the organisation's work to empower individuals through community engagement, nature-based activities and skills development. The Promised Land provides opportunities for people experiencing disadvantage to build confidence, improve wellbeing and develop new skills through its allotment, smallholding and volunteering programmes. The volunteering day helped maintain the site and support the valuable services it provides to local residents.



Additional Social Value, Community and Charity Donations

Willmott Dixon donated £200 to SADACCA (Sheffield and District African Caribbean Community Association) to support its community café, which provides affordable meals, companionship and a welcoming space for older and vulnerable people across Sheffield. This contribution will continue the delivery of vital support, ensuring local residents can access nutritious food, social interaction and a sense of belonging.



Denton Nickels (Council House Electrical Testing Contract) hosted a successful charity golf day in support of PACT Sheffield, a local charity that supports families of children with cancer and blood disorders. Thanks to the generosity of participating teams, sponsors and partners, an incredible £11,610 was raised to help the charity continue its vital work.

Quarter 1's Employment and Skills Champion Award Winner

Sheffield City Council is delighted to announce VINCI as this quarter's Employment and Skills Champion Award winner. Throughout Quarter One, the project team has demonstrated an exceptional commitment to delivering a wide-ranging programme of activities that has inspired young people, supported career development and strengthened links with local education providers.

Activities included careers fairs, mock interviews, guest speaker sessions, site tours, safety workshops and work experience placements. The team have engaged with students from High Storrs, Meadowhead School, Hinde House School, Sheffield City College and Rotherham Skills Academy, providing valuable insight into careers in construction and the built environment. In addition, the project's subcontractors have played an active role in social value delivery, hosting site visits and engaging directly with pupils and students to showcase the diverse range of careers available across the supply chain.

Colleagues also supported literacy initiatives through book donations and classroom reading sessions. This proactive and collaborative approach demonstrates a genuine commitment to developing local talent, raising aspirations and creating pathways into employment within the construction sector.



Social Value Portal Update

SCC utilises the Social Value Portal (SVP) as a resource to provide us with an accurate and quantifiable social, fiscal and economic impact measurement tool for social value activities undertaken throughout the delivery lifespan our procured major services. Our suppliers register with SVP and commit to a suite of social value outcomes to be delivered in line with the city's priorities. These measurements, or TOMs (Themes, Measures, Outcomes), can include local job opportunities, environmental outcomes and community wellbeing, particularly in areas such as construction. Each TOM has a proxy value determined by multiple socio-economic datasets, including HM Treasury Green Book impact metrics (guidance on how to appraise and evaluate policies and programmes, and advanced analytics to ascribe a social value to social initiatives.)

There are currently 50 live projects on the portal. During Quarter One, our suppliers have delivered **£3,827,065** worth of Social Value into Sheffield's economy.



Social Value Portal

Total Social Value Delivered to date

£34,501,334

Committed Social Value

£102,053,309



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