

Sheffield City Council's Employment and Skills Through Planning and Procurement Report

Quarter 2 (July – September 2026)

Report Overview and Aims

Social Value is all about the positive impact an organisation has on society beyond its financial bottom line. While profit is tracked in traditional accounting terms, Social Value is measured by the actions an organisation takes to improve the world around it.

We aim to maximise the social and economic value of Local Authority contracts provided by suppliers that we work with. We mandate that the organisations who are bidding for Council contracts pledge additional community investment. For example, by creating apprenticeships, offering training or working with local schools.

During Quarter Two, we managed 40 contracts and supported suppliers at various stages of projects, to deliver on their employment and skills commitments by introducing them to local partners and services. We aim to ensure this partnership working brings true added value for Sheffield residents by providing opportunities that otherwise would not have existed

Q2 New Employment Opportunities Created 2026 - 2027



New Jobs

34



Project Initiated Apprentices

21



Trainees (L4 & Higher), Graduates and Interns

6



Existing Apprentices (Number of Weeks)

676

Value Added: £1,860,499

Q2 Educational Opportunities Created 2026 - 2027



Work Experience Placements

48



Educational Curriculum Activities

54



T Levels

11

Value Added: £43,706

Q2 Upskilling Opportunities Created 2026 - 2027



Higher/Further Education Qualifications

10



Accredited Learning

445



In House / Other Training

617

Value Added: £17,300

Q2 (July - September 2026) Highlights - Education



As part of the Streets Ahead contract's commitment to inspiring future talent and promoting STEM learning, Amey, in partnership with STEMazing delivered a series of Fun with Forces workshops for Year 3 and 4 pupils at Meynell Primary School.The sessions introduced key engineering principles, including pushes, pulls, gravity and balance, through a range of hands-on activities using everyday materials. Pupils developed problem-solving and teamwork skills while completing practical challenges, including a balancing forces activity, helping to bring engineering concepts to life and raise awareness of future careers in the sector.

WPS Housing Maintenance attended careers fairs at Penistone Grammar School and Yewlands Academy, engaging with young people to raise awareness of careers across construction and housing maintenance. The team promoted a range of pathways, including apprenticeships, T Levels, vocational qualifications and work experience, as well as technical and customer-focused roles, helping students understand the skills required by the sector and the opportunities available to them.



Site Visits and Work Experience Placements



As part of McLaughlin & Harvey's commitment to creating lasting social value in Sheffield, a Sheffield College student studying T Level Design, Surveying and Planning completed a work experience placement at the Forgemasters site in August 2026.

The placement provided valuable insight into the industry, enabling the student to apply classroom learning in a live construction environment while developing a greater understanding of career opportunities within the sector. The experience was well received by both the student and site team, and a further placement has been arranged for 2027 to continue supporting their progression into the industry.

Willmott Dixon's Event Central site hosted a work experience placement for a Sheffield Hallam University student. The placement offered valuable exposure to day-to-day site operations, project coordination and problem-solving within a live construction environment. By actively participating in site activities and engaging with the project team, the student gained practical insights that complemented their academic studies and enhanced their understanding of careers within the construction industry. Feedback highlighted the value of the experience in bringing course content to life and providing a greater appreciation of the realities of delivering construction projects.



Non-Construction Spotlight: Change Grow Live (CGL)



Change Grow Live

CGL's substance misuse contract was a notable contributor to Social Value delivery in Q2, demonstrating how contract delivery can generate benefits beyond the core service. Investment in workforce development was particularly strong, with 32 in-house or non-accredited training outcomes and seven accredited learning outcomes. Training focused on issues directly relevant to supporting vulnerable residents, including harm reduction, domestic abuse, mental health, safeguarding, youth vaping, self-harm, county lines and ketamine awareness.The contract also delivered wider employment and skills benefits, including engagement with Sheffield schools, employment outcomes and support for existing apprentices. This provides a practical example of Social Value being embedded within service delivery to strengthen workforce capability and create wider opportunities for Sheffield residents and young people.

Additional Social Value, Community and Charity Donations

Over a two-week period, WPS Housing Maintenance Sheffield employees and supply chain partners volunteered their time and skills to redecorate eight rooms at The Link Community Centre. The improvements have created a safer, more welcoming environment for The Link Community Sheffield, which supports individuals and families affected by issues including addiction, domestic abuse and social isolation. The initiative brought together colleagues from across the business alongside Protherm and Northern Retrofit, demonstrating how collaborative Social Value activity can strengthen community facilities and support local organisations to continue delivering vital services.





As part of their commitment to delivering social value through SCC's Transforming Cities Fund Scheme (City Centre and Nether Edge), Galliford Try working with Hatton Traffic Management, supported a local mother and baby charity providing essential items to more than 100 Sheffield families experiencing hardship, including those living in refuges and temporary accommodation. Staff and supply chain partners donated over £700 worth of baby and children's clothing, toys, nappies, books and other essential items, which were delivered directly to the charity for distribution to families in need.

Social Value Portal Update

SCC utilises the Social Value Portal (SVP) as a resource to provide us with an accurate and quantifiable social, fiscal and economic impact measurement tool for social value activities undertaken throughout the delivery lifespan our procured major services. Our suppliers register with SVP and commit to a suite of social value outcomes to be delivered in line with the city's priorities. These measurements, or TOMs (Themes, Measures, Outcomes), can include local job opportunities, environmental outcomes and community wellbeing, particularly in areas such as construction. Each TOM has a proxy value determined by multiple socio-economic datasets, including HM Treasury Green Book impact metrics (guidance on how to appraise and evaluate policies and programmes, and advanced analytics to ascribe a social value to social initiatives.)

Social Value Portal

Total Social Value Delivered to date

£34,055,171

Committed Social Value

£90,566,455

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